



How to be a Gender Trainer

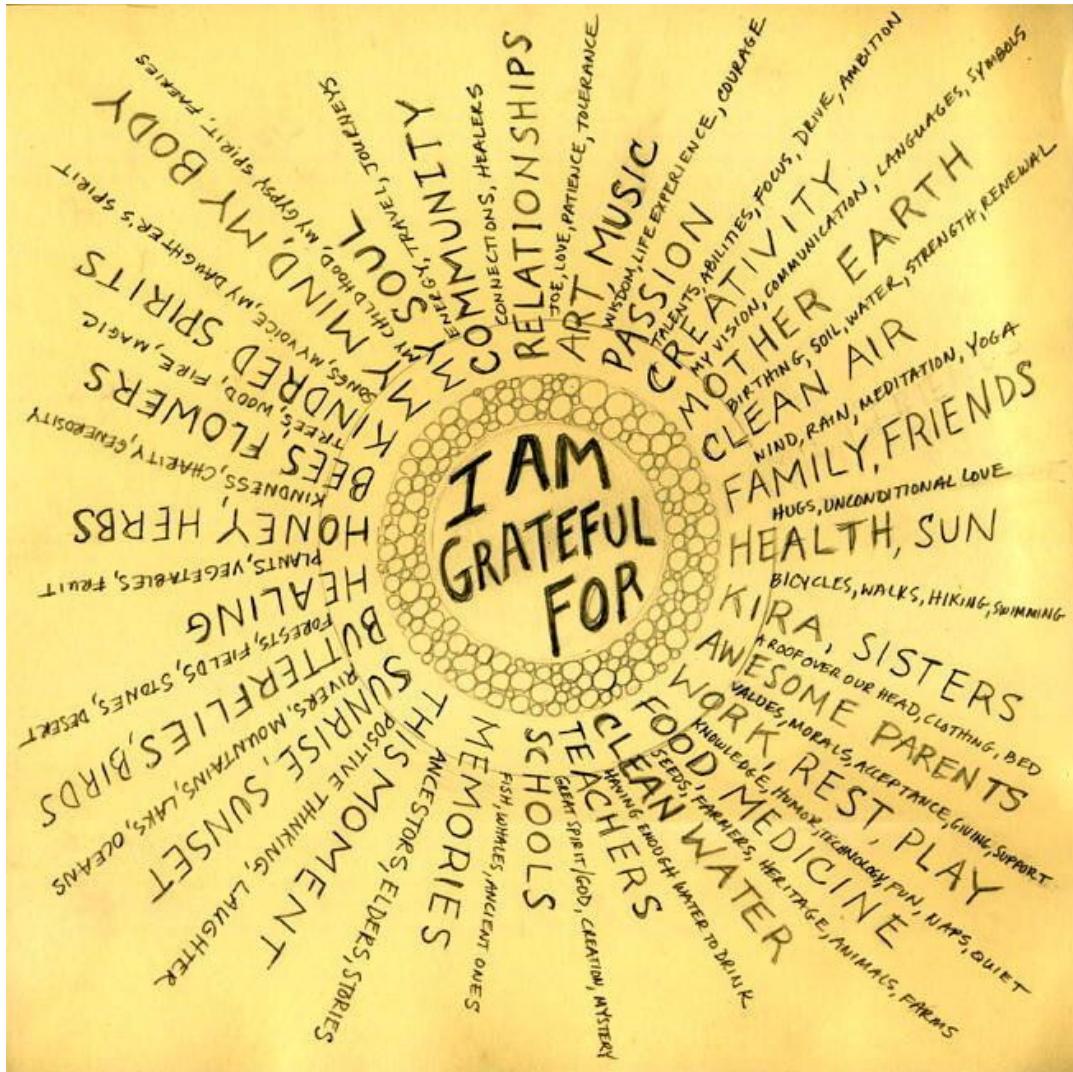
Lucy Ferguson

Day 4 - Session 7

Thursday 26th June 2025

14-15.30 CET





Gratitude reflection





Day 4 Coffee/tea
check in with your
partner/s



Thursday Plan

- Session 7 - Facilitation and Feedback Group 4 - Marianne and Vanessa and Group 1 - Laura, Maya, Martina
- Session 8 - Facilitation and Feedback Group 3 - Connor and Katherine



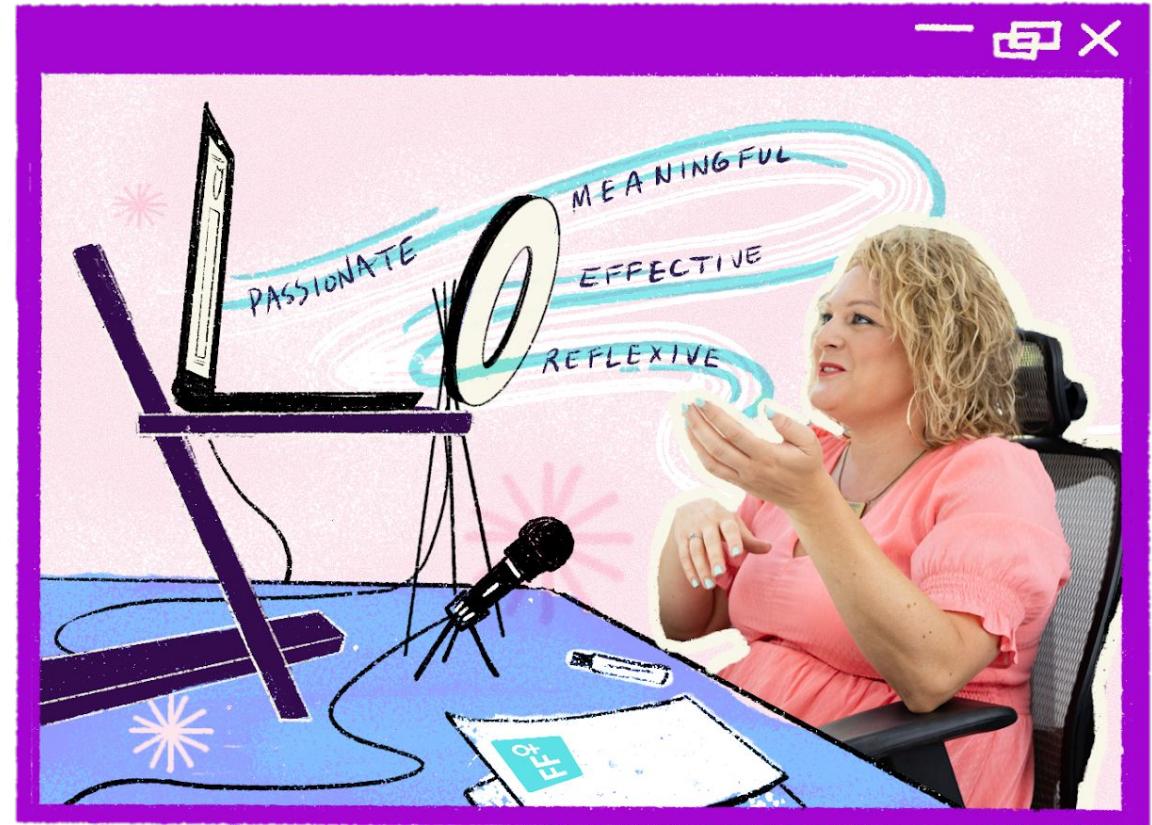
REMINDER: Instructions for Group Activity (40 minutes total)

- Please tell us who we are, where we are, what training we are attending, where we are in the training
- Let us know what kinds of challenges or resistances you would like us to present, if any
- Deliver the activity - both/all facilitators must participate (20 minutes total)
- Debrief, lead by Lucy
- Peers complete feedback document, add any additional verbal contributions
- Questions and clarifications on feedback



Questions for Lucy?

Ask here





Facilitation and Feedback Marianne and Vanessa



Facilitation and
Feedback Laura, Maya,
Martina



Break time!
60 minutes





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Lucy Ferguson

Day 4 - Session 8

Thursday 27th June 2025

16.30-18.00pm CET





Facilitation and Feedback Connor and Katherine

Recap

- Feminist pedagogical principles
- Typology
- Training Cycle
- Mid-term evaluation
- 3 x activities and feedback
- Check the learning platform!
- Resources document





Day 4 Reflections

What have you learned from preparing, delivering and participating in the training activities?



Many lessons learned!



the importance of tailoring content to the specific needs and knowledge levels



I have learned to break-down concepts / ideas to transmit them to others - thinking backward how does it going to feel for the audience - what do i want them to leave with ?



Consider it from the participants view - what do they need to know and what don't they need to know.



It has always been a challenge for me to deliver training and facilitate, but this experience has provided me with more confidence and tools.



Less is more! :-)



That a good training depends on how well the trainer knows its audience and their needs & prior understanding. If the bar is set to high, then the training will be seen as intimidating for some.

What would you like to get out of the last day of the training?



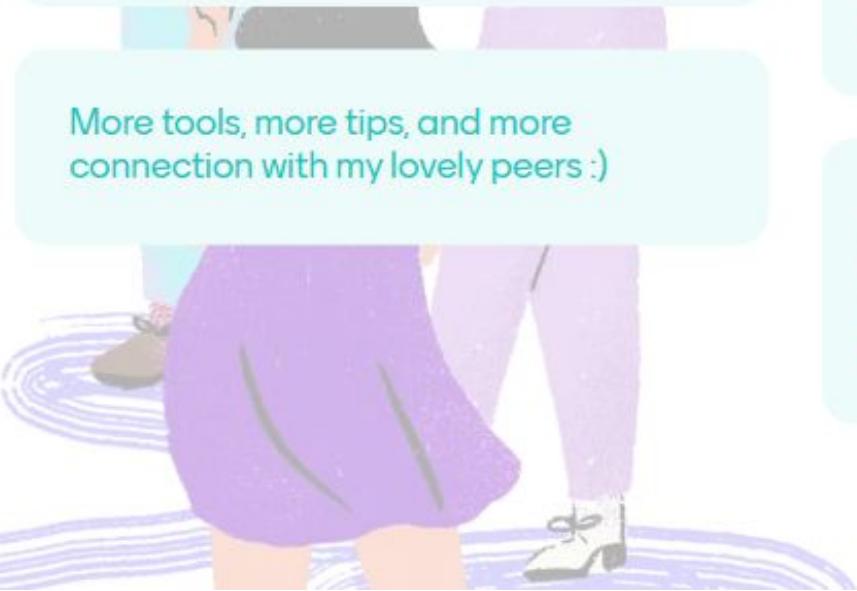
Practical insights into the professional field.



practical tips and tricks



Budgeting for a gender training



More tools, more tips, and more connection with my lovely peers :)



How to deal with challenging situations or participants that may be aggressive or push back.



i am looking forward to discuss the practical elements of gender training, the professional ecosystem as i am completely new to it



Revisiting feminist pedagogical principles: plenary discussion



Day 5

- Reflections on feminist pedagogical principles
- Lucy Q&A
- Addressing challenges
- Evaluating gender training
- Gender training as a field and a career





End of Day 4
See you tomorrow!