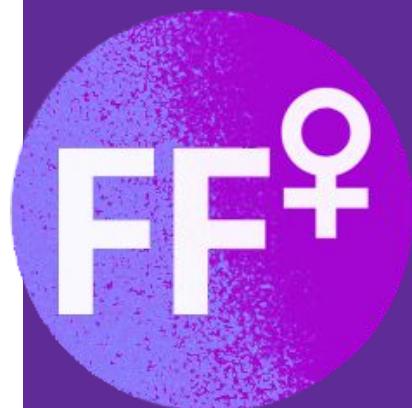
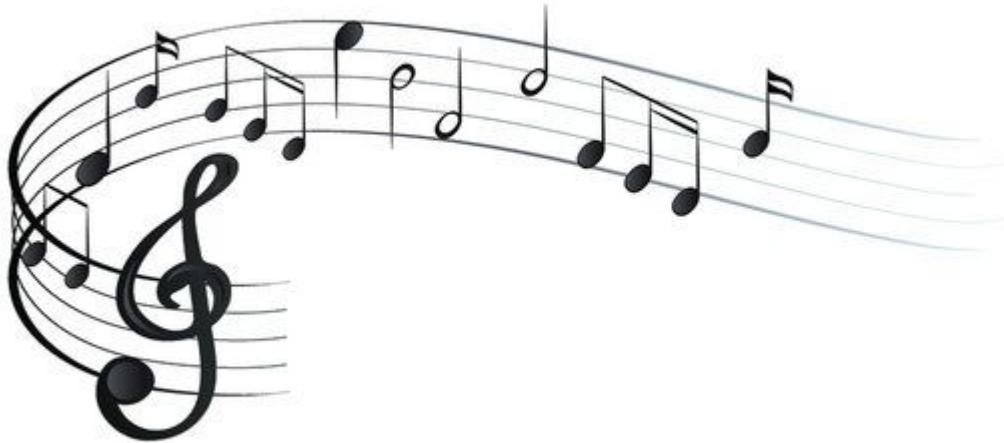


How to be a Gender Trainer

Lucy Ferguson
Day 3 - Session 5

Wednesday 25th June, 2025
14-15.30 CET





Day 3 check-in
activity
Moving Statements
(activity and playlist
credit Aanchal
Jain)

Presentations - The Training Cycle



Agenda Day 3, Session 5

- Introduction to the training script
- Review feedback document
- Revisit shared learning rules
- Activity planning
- Mid-course evaluation



Activities - Logistical Aspects

- We need to make four groups
- Each group will run a 20 minute activity for the rest of the participants, followed up by 25 minutes of discussion and feedback (45 minutes total)



Activities - Methodology and Content

- Consider whether you want to focus primarily on **methodology/process or content**
- This will depend on your level of experience as a trainer or facilitator
- You may have an activity in mind, something you have done before or would like to try out
- If you prefer, I can suggest activities based on the methodology or content you would like to explore
- However, I will only give suggestions - you will still need to design the activity yourselves





Activity ideas...



Copyright Lucy Ferguson 2025



Key tools: the training script

The Training Script

- Let's review this together



Reviewing the
feedback document



Facilitation Groups

- Session 5 - Preparation time
- Session 6 - Preparation time

Thursday

- Session 7 - Group 1 and 2 activity
- Session 8 - Group 3 and 4 activity



Instructions for Group Activity (45 minutes total)

- Please tell us who we are, where we are, what training we are attending, where we are in the training
- Let us know what kinds of challenges or resistances you would like us to present, if any
- Deliver the activity - both/all facilitators must participate (20 minutes total)
- Debrief, lead by Lucy
- Peers complete feedback document, add any additional verbal contributions
- Questions and clarifications on feedback





Preparation time



Mid-course Evaluation

How to be a Gender Trainer

Lucy Ferguson

Day 3 - Session 6

Wednesday 6th November, 2024

17.00-18.30





Preparation time

What have you least enjoyed about the training so far?

6 responses

-

I found the Internal Group training exercise difficult, but the presentations of the 2 exercises was helpful to understand it better.

The explanation of practical activities felt a bit rushed, which led to some confusion in the breakout rooms. More time and clearer guidance would improve the experience.

It can be a bit tiring at the end of both sessions

no, everything is ok

I've found some of the directions a bit unclear at points and hard to clarify when you're in the breakout rooms.



Please expand on your answers here if there is anything you would like to add.

3 responses

It's a lot to take in but that might be more about the state of my brain this week than the course itself. I tend to learn through listening so I can find the small group discussions difficult when I'm not sure I've really understood the theory.

While peer-to-peer group work is valuable, I would also appreciate receiving more insights and input from the trainer.

I think my comfortability is highly influenced by the environment of being surrounded by others who would be inclined to take a feminist course. I need far less time to feel comfortable with strangers when I know we come from similar values. If this was not the case, I think speaking would take me far more time.



Thursday Plan

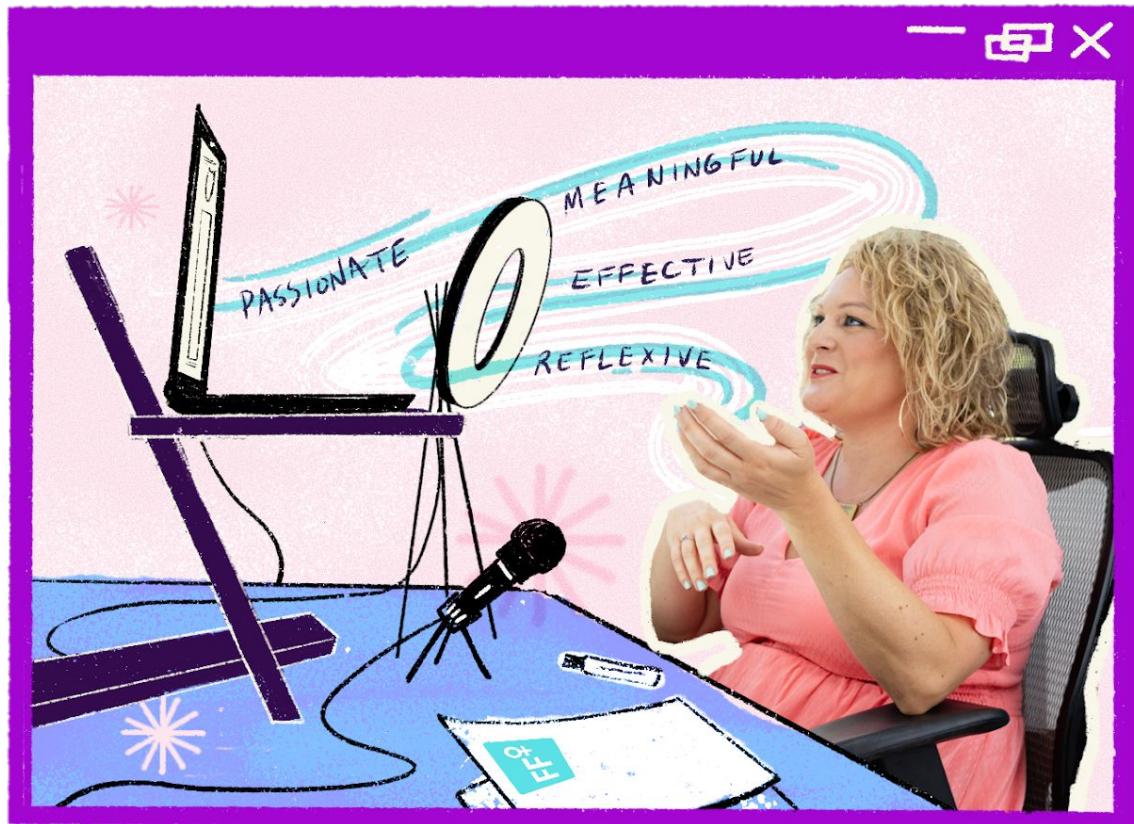
- Session 7 - Facilitation and Feedback Group 4 - Marianne and Vanessa and Group 1 - Laura, Maya, Martina
- Session 8 - Facilitation and Feedback Group 2 - Elin and Retno and Group 3 - Connor and Katherine



Session 8

- Facilitation and Feedback Group 3 - Connor and Katherine
- Facilitation and Feedback Group 4 - Marianne and Vanessa





End of Day 3

